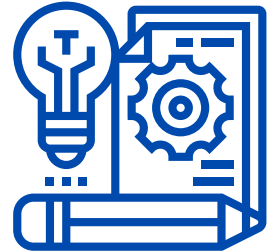




Leading Edge - bespoke Leadership Development

Leading Edge is an example of a recent bespoke 6 month leadership development programme designed and delivered to develop the leadership behaviours and capability of new and aspiring leaders in a healthcare setting. The programme blended face to face taught modules with action learning, mentoring and the delivery of a service improvement project enabling direct transfer of learning.



01 Introduction to Compassionate Leadership

1 day

- Leadership in today's context
- A brief review of historical context
- Focus on authentic and compassionate Leadership
- Manager vs leader
- Leading in a VUCA environment
- The important of psychological safety in the workplace
- Personal reflection/assessment

03 Self as Leader

1 day

- Emotional intelligence
- Action centred leadership
- Situational leadership
- Developing personal resilience
- Mindset

02 TypeCoach/Insights Diagnostic and Workshop

½ day

- Understanding our own personality type preferences and those of others
- Learning how to adapt to work well with others

04 Leading Others

1½ days

- Defining a team
- Motivation theory
- What makes a high performing team
- Dysfunctions of a team and how to overcome them
- Having difficult conversations
- Giving feedback
- Conflict resolution





Leading Edge cont...

05 Leader as Coach

1 day

- Coaching approach
- Mentor vs coach
- GROW model
- Goal setting
- Coaching skills
- Attentive listening
- Powerful questions
- Giving feedback

06 Strategic Leadership

1 day

- Political awareness
- Networks and social connectivity
- Power bases
- Stakeholder mapping and engagement
- Influencing and persuading
- Collaboration

07 Leading Change

1 day

- Understanding change management
- 3 step model / Kotter's 8 step / ADKAR
- Psychological response to change
- Resistance to change
- Wicked problems
- Creative thinking approaches

Applied Learning Activities

- Tailored 360 Feedback questionnaire, personalised report and 1:1 feedback session
- Action Learning sets
- Senior leader mentor (provided internally) with supporting workshop for mentors
- Service Improvement Project



"I have just completed the Leading Edge Programme. Faye was very knowledgeable and shared lots of practical insightful ways of improving my leadership potential. I would highly recommend her programme, it has been career changing."



find out more at:
www.fayebeddow.co.uk
or call
07957997023

